

Appendix I

DEARBORN COUNTY GOVERNMENT

TITLE VI NONDISCRIMINATION PUBLIC NOTICE & POLICY STATEMENT

NOTICE OF NONDISCRIMINATION UNDER TITLE VI OF THE CIVIL RIGHTS ACT OF 1964, AS AMENDED AND THE CIVIL RIGHTS RESTORATION ACT OF 1987

Dearborn County Government values each individual's civil rights and wishes to provide equal opportunity and equitable service for the citizens of this county. As a recipient of federal funds, Dearborn County Government is required to conform to Title VI and all related statutes, regulations, and directives, which provide that no person shall be excluded from participation in, denied benefits of, or subjected to discrimination under any program or activity receiving federal financial assistance from the DOT on the grounds of race, color, age, sex, disability, national origin or income status.

Pursuant to Title VI of the Civil Rights Act of 1964, as amended, and the Civil Rights Restoration Act of 1987, Dearborn County, Indiana will not exclude from participation in, deny the benefits of, or subject to discrimination any individual on the grounds of race, color, or national origin, sex, age, disability, limited English proficiency and income status.

Dearborn County will take prompt and reasonable actions to thoroughly investigate concerns and complaints. Any individual who believes they have been subjected to discrimination may file a complaint with the Dearborn County Title VI Coordinator. In order for the complaint to be considered, the complainant must file the appropriate documentation:

1. Within 180 days of the alleged act of discrimination; or
2. Where there has been a continuing course of alleged discriminatory conduct, on the date in which the alleged conduct was discontinued.

Employees of Dearborn County Government are afforded these same rights and should refer to the Employee Handbook that is accessible through the county Human Resources Department or via the county's website/employee intranet access. The process outlined in county employee handbook policy should be followed.

In all cases, any individual who wishes to discuss discrimination concerns or any practices that may be viewed as discriminatory; including anyone wishing to file a formal complaint may do so by contacting:

**Sue Ann Hayden, Title VI Coordinator
Office of the County Commissioners – 3rd Floor Administration Building
Dearborn County Government
165 Mary Street
Lawrenceburg, IN 47025
Phone: (812) 537-8894
Email: shayden@dearborncounty.in.gov**

NOTE: Notice of a barrier may also be communicated in person, by e-mail, or by mail to the Office of the Dearborn County Board of Commissioners, 165 Mary Street, Lawrenceburg, Indiana 47025 / Email: shayden@dearborncounty.in.gov.