BOARD OF COMMISSIONERS
DEARBORN COUNTY, INDIANA

RESOLUTION 2016-- 004

A RESOLUTION OF THE BOARD OF COMMISSIONERS OF THE COUNTY OF DEARBORN, INDIANA ESTABLISHING A TITLE VI NONDISCRIMINATION POLICY

WHEREAS a condition of Federal financial assistance is that a recipient must comply with Title VI of the Civil Rights Act of 1964 and the provisions of the applicable Code of Federal Regulations and Executive Orders related thereto; and

WHEREAS Title VI of the Civil Rights Act of 1964, applicable Code of Federal Regulations, and Executive Orders related thereto provide that no person in the United States shall, on the grounds of race, color, national origin, sex, age, disability/handicap, nor low income, be excluded from participating in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which a recipient receives Federal financial assistance; and

WHEREAS the County of Dearborn, Indiana has been, currently is, and may in the future be a recipient of Federal financial assistance for which these nondiscrimination provisions would be applicable; and

NOW, THEREFORE, BE IT RESOLVED that the Board of Commissioners of the County of Dearborn, Indiana hereby establishes this policy and confirms that its program and activities will be conducted such that no person in the United States shall, on the grounds of race, color, national origin, sex, age, disability/handicap, nor low income, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination pursuant to and as provided by applicable State and Federal law.

NOW, THEREFORE, BE IT FURTHER RESOLVED that the Board of Commissioners of the County of Dearborn, Indiana will from time to time name a Title VI Coordinator to assist in the implementation of this Nondiscrimination Policy and to assist in addressing any Title VI complaints which will be processed and administered in accordance with the same procedures as those established for Dearborn County’s ADA compliance program.

NOW, THEREFORE, BE IT FURTHER RESOLVED that this Nondiscrimination Policy shall be interpreted so as to be consistent with and in compliance with the requirements of applicable State and Federal law; that this Nondiscrimination Policy shall be understood and acknowledged to be a policy which prohibits discrimination but does not otherwise grant nor afford any special advantages, privileges or other benefits to any person in the United States; and that this Nondiscrimination Policy does not exceed the requirements of nor otherwise place any burden upon the County of Dearborn, Indiana beyond the requirements of applicable State and Federal Law.
RESOLVED AND ADOPTED the 15th day of March, 2016.

BOARD OF COMMISSIONERS OF THE
COUNTY OF DEARBORN, INDIANA

Shane McHenry, President

Kevin Lynch, Member

Art Little, Member

ATTEST:

Gayle Pennington, Dearborn County Auditor
Dearborn County Government values each individual's civil rights and wishes to provide equal opportunity and equitable service for the citizens of this county. As a recipient of federal funds, Dearborn County Government is required to conform to Title VI and all related statutes, regulations, and directives, which provide that no person shall be excluded from participation in, denied benefits of, or subjected to discrimination under any program or activity receiving federal financial assistance from the DOT on the grounds of race, color, age, sex, disability, national origin or income status.

Pursuant to Title VI of the Civil Rights Act of 1964, as amended, and the Civil Rights Restoration Act of 1987, Dearborn County, Indiana will not exclude from participation in, deny the benefits of, or subject to discrimination any individual on the grounds of race, color, or national origin, sex, age, disability, limited English proficiency and income status.

Dearborn County will take prompt and reasonable actions to thoroughly investigate concerns and complaints. Any individual who believes they have been subjected to discrimination may file a complaint with the Dearborn County Title VI Coordinator. In order for the complaint to be considered, the complainant must file the appropriate documentation:

1. Within 180 days of the alleged act of discrimination; or
2. Where there has been a continuing course of alleged discriminatory conduct, on the date in which the alleged conduct was discontinued.

Employees of Dearborn County Government are afforded these same rights and should refer to the Employee Handbook that is accessible through the county Human Resources Department or via the county’s website/employee intranet access. The process outlined in county employee handbook policy should be followed.

In all cases, any individual who wishes to discuss discrimination concerns or any practices that may be viewed as discriminatory; including anyone wishing to file a formal complaint may do so by contacting:

Terri Randall, Title VI Coordinator
Office of the County Commissioners – 3rd Floor Administration Building
Dearborn County Government
215B West High Street
Lawrenceburg, IN 47025
Phone: (812) 532-2085
Email: trandall@dearborncounty.in.gov

NOTE: Notice of a barrier may also be communicated in person, by e-mail, or by mail to the Office of the Dearborn County Board of Commissioners, 215-B West High Street, Lawrenceburg, Indiana 47025 / Email: shayden@dearborncounty.in.gov.